



## Government Performance Management

### نظام إدارة الأداء الحكومي

#### Turning Strategies into Reality

Governments are continuously seeking ways to measure and enhance performance in effort to meet the growing demands of their stakeholders and customers. Government agencies face a unique set of challenges when trying to manage performance and achieve their strategic goals and initiatives. To ensure successful execution of a mission, government agencies must develop a strategic plan. Strategy at the organizational level can then be translated into objectives at the departmental and regional levels, which in turn can be translated into operational tactics that ultimately drive execution.

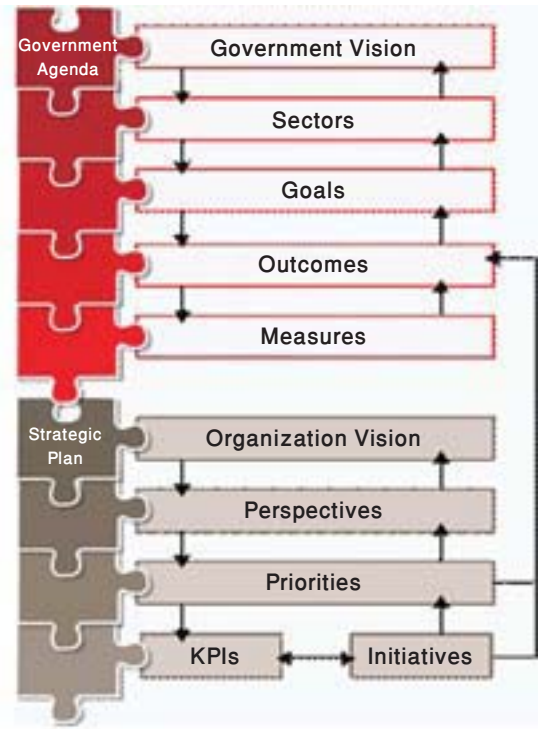
Performance management is a critical element in modern governments that involves:

- A process for setting goals and observing progress toward achieving these goals.
- A process for continual feedback whereby the observed outputs are measured and compared with the desired goals.
- Analysis and Reporting Tools for making the right decisions to achieve the required goals and strategic plans.

Estarta Government Performance Management solution is a platform which provides government entities with greater visibility into the organization by unifying data across all departments; enables tracking and monitoring of strategies, and implementing these strategies through plans and initiatives across multiple departments.

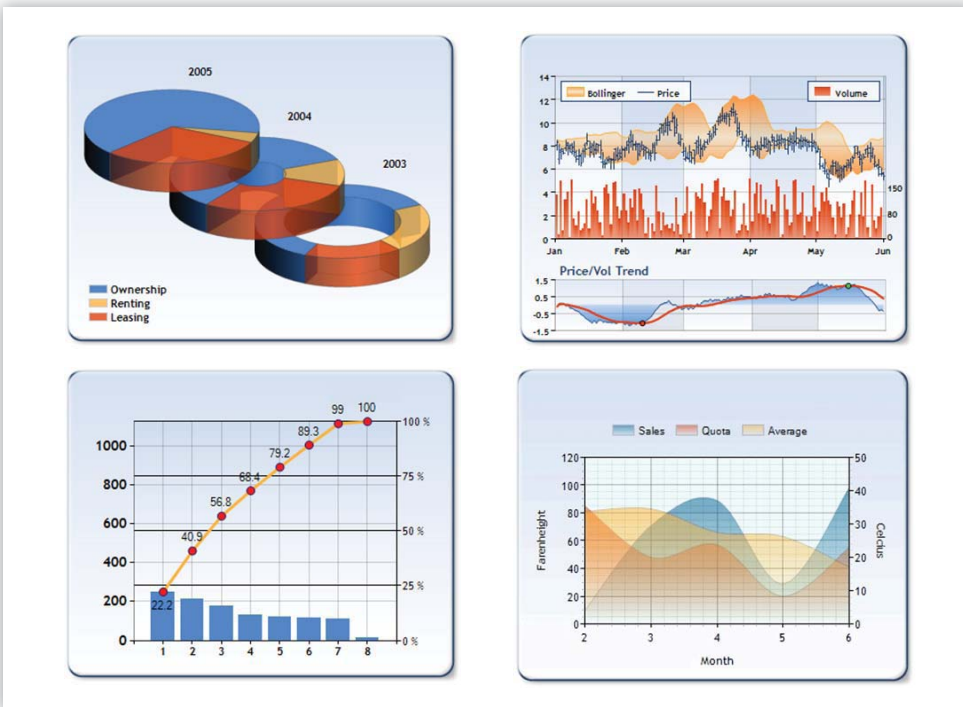
## Features

- ▶ Automates the process of creating government agenda.
- ▶ Automates the process of creating strategic plans for government organizations through approval workflow.
- ▶ Automates the process of capturing performance reporting for KPIs and initiatives tracking.
- ▶ Different levels access to dashboards and reports.
- ▶ Provides collaborative features to align government agenda and organizations strategic plans by:
  - Creating workspaces for organizations
  - Assigning tasks and action items
  - Automatic notifications
  - Managing announcements
  - Managing calendars
  - Sharing documents



## Benefits

- ▶ Alignment between strategic plans, budget and annual reports.
- ▶ Streamlining managerial actions and decision making with common goals.
- ▶ Strengthen accountability and transparency through and meaningful performance reporting.
- ▶ Empower employees and increase their productivity through familiar and intuitive tools.
- ▶ Optimize costs and return on BI software investments



Estarta Solutions is a global IT solutions provider and innovator, focusing on delivering solutions to the public, telecommunications and financial services sectors. Its offerings range from IT consulting to product development and solutions design and implementation. Powered by over two decades of global experience, the company's client base extends the US to Europe and the Middle East. The company is composed of highly talented and skilled teams of business and technical professionals. Estarta Solutions has strategic partnerships with, and is partially owned by, Microsoft Corporation and Cisco Systems.

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 "Turning Visions Into Reality"